

Mary Kay Korty

Mary Kay Korty brings a broad background in human resources to our Advisory Team. She was employed by the Buick Division of General Motors for over 20 years with her most recent assignment as Personnel Manager for the entire division. In that assignment her staff provided services to sales, marketing, engineering, finance, public relations and collaborated with manufacturing units. She has a business degree from Central Michigan University and an M.S. in Human Resource Development. She attended career development at the University of Michigan Graduate School of Business and professional development at the Center for Creative Leadership in Greensboro, N.C. She is a certified assessment administrator and assessor and a certified recruiter. She was involved in training, cooperative education and organizational development.

Throughout her career she was active in such organizations as United Way and Old Newsboys fund raising, local area cooperative education coordinators, the American Society of Training and Development, G.M. North American Personnel Directors, Flint area Personnel Directors and an executive on the Buick senior staff leadership team. She has been involved in benchmarking, targeted selection, organizational career development, managing diversity, needs analysis and many other types of professional and career activities and development. She brings to our team a life-long interest in the people side of the business world and believes wholeheartedly that placing highly-qualified and enthusiastic individuals in positions that they are best suited for exponentially drives the success of any given business.

Rob Cotton - President / Founder

As founder of Access Source Group, Inc. Rob brings over 14 years of professional experience in Executive Search & Recruitment and Staffing. His established and diversified career began with a private regionally based staffing & recruitment company where he spent over seven years learning the industry from the ground up. His dedication and determination to succeed earned him several awards including "Rookie of the Year" and "MVP" as well as 5 promotions leading to his position as branch manager. He had P&L ownership of an office that created revenues in excess of \$2.8m on a yearly basis, direct management responsibility of 5 employees with indirect management of up to 150 employees. He continues to work with many of the industry's brightest technology & leadership professionals from Silicon Valley on the West Coast to Boston on the East Coast. He has a Bachelor's degree in Business Administration & Marketing and earned his CTS certification in the staffing industry.

His knowledge & experiences have provided tremendous value to a very loyal following of clients in both start-up and fortune 100 corporations. Executives and Senior level professionals alike continue to appreciate his expertise in the Executive Search Industry and greatly value his discipline, character and integrity. His successful track record and career of identifying & sourcing top professionals has positioned ASG as "*Executive Search & Recruitment*" industry leaders for years to come.

AREAS OF EXPERTISE: Telecommunications, Computer Networking, Hi-Tech Manufacturing, Consumer Products, Aerospace & Healthcare.

Mike Jackson

With over 22 years of Senior Level Operations experience and success, Mike is highly recognized for his expertise in the area of Operations & Quality. As the current Vice President of Quality & Service Operations, he has continually established himself as an Organizational Leader with a very developed track record of success in such diverse areas as Operations Management, Sales & Marketing, Customer Service Development & Organizational Leadership. His executive level experience encompasses domestic, international, Fortune 500 and start-up organizations like General Electric, Clearwire Technologies and Rockwell where he has championed the critical focus and value needed to improve both distressed and healthy organizations and move them to the next level of achievement.

His academic career includes a Six Sigma Black Belt from his time with General Electric Corporation, training in TQM, Kaizen, and ISO-9002 quality processes and methodologies. He holds his BS degree in Business Administration and a dual Masters degree in Information Management and Business Administration.

Joe Blankhain

As a 25 year veteran of the Technology Industry, Joe is known for his tremendous abilities to understand, create & combine cutting-edge advanced technologies and applying them to real life business opportunities. His career spans leadership roles from within Fortune 100 companies like Motorola, TRW and AT&T to the creation of a very successful national technology consulting firm. He currently is the CTO and Senior Vice President of Emerging Technologies for an exciting growth-oriented technology corporation with responsibilities for all current development of next generation proprietary product sets and global product commercialization. He has his BSEE from the University of Chicago and his MS from M.I.T.

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