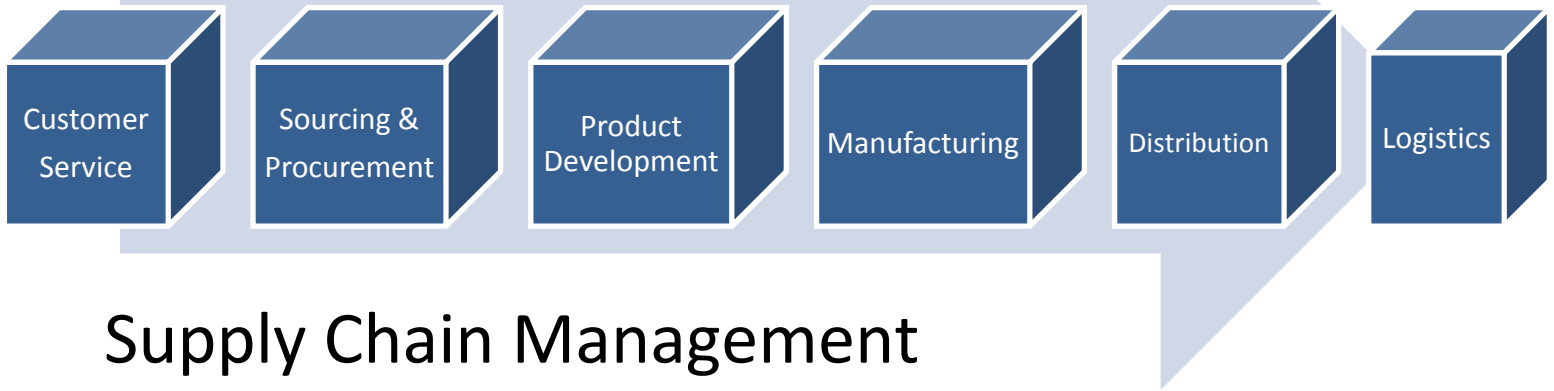


# Access Source Group



## Supply Chain Management

Executive Search

Talent Acquisition Services

Contract Talent Sourcing



*"As water reflects a face,  
so a man's heart reflects the man."  
Proverbs 27:19*

**Our Supply Chain Management Practice serves** organizations by providing proactive assessment and recruitment of top-level professionals. Established in 2001, Access Source Group has developed a diverse client base with national reach.

**We specialize in recruiting** operations executives, strategy leaders, team builders, project managers and revenue generation professionals. Our executive level placements are individuals who are successfully leading companies through integration, change management and innovation. Our mid-management placements are visionary directors & managers who create medium to long-term strategy, lead departments, and thrive in highly competitive environments.



### Industries

- CPG
- Food & Beverage
- Hightech/Electronics
- Industrial Manufacturing
- Pharmaceutical/Biotech
- Retail



### Technology Solutions Companies

- ERP & Enterprise Systems
- BI
- BPM
- EDI
- MRP
- PLM
- RFID & Wireless
- TMS
- WMS



### Logistics Solutions Companies

- Automated Material Handling
- Logistics Service Providers
- 3PL's
- Global & Regional Logistics Providers

## Recent Search Projects

Sr. VP of Operations  
VP Integrated Supply Chain  
Director of Global Procurement  
Quality Director  
Global Planning Manager  
Plant Manager

Chief Technology Officer  
Director of Customer Service  
Director of Product Management  
Executive Technology Consultant  
Pre-Sales Software Consultant  
Software Engineers

Chief Marketing Officer  
Sr. Director of Channel Sales  
Market Development Director  
Division Project Manager  
Territory Sales Managers  
Market Research Analyst



*"I have worked with Access Source Group on multiple projects and have been completely satisfied with their dedication, attention to details, integrity and intense willingness to go the extra mile. Access Source Group's solid leadership positions it well for the future economies and I am glad to know I have ASG as a partner for the balance my professional career."*

*Joe Blankhain  
CTO, Emerging Technologies, Inc.*

## Executive Search Services

### Retained Search

Through the utilization of best practices and time-tested methods of ethical recruiting, we are able to provide comprehensive and customized retained search services.

The recruitment and retention of the selected candidate is our primary focus. Because we are committed to providing industry leading professional services, we offer placement guarantees, hands-off personnel guarantees and reasonable fee structures.

### Talent Acquisition Services

Organizations often call on us to be an extension of their talent acquisition department to quickly fill multiple functional positions. During our talent acquisition consulting engagements, we work onsite conducting the critical activities of the hiring process.

### Contract Talent Sourcing

A well-implemented contract workforce management program can allow an organization to tap into a flexible talent base and adjust the workforce to match strategy initiatives, while at the same

The scope of our retained projects are determined by our client's requirements in each search engagement:

#### Organizational Assessment & Candidate Profile Development

- Meet with Senior Management
- Develop Timetable and Statement of Work
- Develop Position Prospectus
- Initiate and Implement Research Strategy

#### Candidate Identification and Assessment

- Identify/Assess Potential Candidates
- Conduct Face-to-Face Interviews
- Provide Search Summary Reports
- Present Qualified Candidate Slate
- Continue Identification of Additional Candidates

#### Selection and Closing

- Recommend Final Candidates to Client
- Client Interviews Finalists
- Employment & Academic References Conducted
- Extend Offer and Acceptance

#### Integration and Follow-Up

- Follow up with Client and Placement
- Communicate and Obtain Feedback from Client

By being a part of our client's culture as we report to the hiring manager and HR, organizations can focus on their daily operations while we coordinate the interview, selection, offer and closing process. Utilizing our state of the art database, applicant tracking software, and on-line resources ensures a positive return on investment.

time control costs and risks. With our contract talent sourcing services, our clients have timely access to interim executives, contract consultants and seasoned project professionals.

## SCM Managing Partner

Bob Hajek is the Managing Partner for Access Source Group's Supply Chain Management practice. He is responsible for managing all areas of the SCM practice including; client relationships, full cycle recruiting, talent acquisition services, contract talent sourcing, research and industry intelligence. Bob shares his time in our Arlington Heights, IL and Grand Rapids, MI locations.

Bob brings 18 years of leadership in information technology consulting and recruiting experience to Access Source Group. Throughout his career, he has guided organizations by providing business solutions in process automation and operations management.

Before joining Access Source Group, Bob was an Executive VP of an automation systems company (AID), and held strategic positions with a global leader in enterprise software (Infor) and an SAP data collection software company (Acsis). Bob attended Loyola University of Chicago where he received a BBA, Bachelor of Business Administration degree.

Bob stays connected with SCM industry leaders as an active member in industry organizations, conferences and groups; APICS, CIO Forum, SCM Practitioners & Experts, SAP Community, Oracle Connections, iLogistics, MHIA, and WERC.

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**AccessSourceGroup**  
*the trusted source in executive search*

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